



Certificate Number D-2020-16894



## CERTIFICATE

This is to certify that

**HASNAA MGHABBAR**

born 06 July 1985

has attained the required level of competence to be granted

## CERTIFIED PROJECT MANAGEMENT ASSOCIATE IPMA® LEVEL D

by VZPM

Association for the certification for persons in management,  
the Certification Body of spm, swiss project management association

using

the IPMA International Certification Regulations ICR4 and the Swiss Individual Competence  
Baseline Version 4.0

as validated by the International Project Management Association (IPMA®).

This certification process was conducted in the French language.


Glattbrugg, 24.06.2020

Initial certification

23.06.2025

Certification valid until

Latest recertification

  
For the Certification Body

**IPMA**®  
international  
project  
management  
association

  
For the assessors



DER VZPM IST NACH DER NORM ISO/IEC 17024 AKKREDITIERT.



Certificate issued using the IPMA Four-Level-Certification Scheme  
of the International Project Management Association (IPMA®)  
based on the IPMA International Certification Regulations (IPMA ICR)  
and the IPMA Individual Competence Baseline (IPMA ICB)

## IPMA CERTIFICATION SCHEME SUMMARY: IPMA ICR4

LEVEL	DOMAIN		
	PROJECT	PROGRAMME	PORTFOLIO
A	Certified Project Director / Certified Agile Organisational Leader	Certified Programme Director	Certified Portfolio Director
B	Certified Senior Project Manager / Certified Agile Senior Leader	Certified Senior Programme Manager	Certified Senior Portfolio Manager
C	Certified Project Manager / Certified Agile Leader		
D	Certified Project Management Associate / Certified Agile Associate		

## IPMA ICB4

Practice competences / People competences / Perspective competences

CERTIFICATION PROCESS						
LEVEL	COVERAGE	APPLICATION		ASSESSMENT		
A	Application of knowledge, skills and abilities	Formal application sheet Curriculum Vitae Executive summary report Self-assessment Referees		Report		Simulation and/or Interview
B				Exam	Report	
C				Full Exam or Reduced Exam and Report		
D	Knowledge only	Formal application sheet Self-assessment		Full Exam or Reduced Exam and Report		Final evaluation
Certificate Validity 5 Years						

Re-certification undertaken by the assessment of continued practice in the Level and domain complemented by Continuing Professional Development